



Visvesvaraya Technological University
"Jnana Sangama", Belagavi-590018 Karnataka



Ref: CPC Drive – 2019/ 20

Date: 2nd Feb 2019

Opening for
BE (Any Branch)
2019 PASSING

Supports the*
Recruitment drive
For

FEDERAL BANK
YOUR PERFECT BANKING PARTNER

DRIVE 22

Company Profile:

About Us

Federal Bank Limited is a major Indian commercial bank in the private sector headquartered at Aluva, Kerala having more than thousand branches and ATMs spread across different States in India. The Bank is a pioneer among traditional banks in India in the area of using technology to leverage its operations and was among the first banks in India to computerize all its branches. The Bank offer its customers, a variety of services such as Internet banking, Mobile banking, on-line bill payment, online fee collection, depository services, Cash Management Services, merchant banking services, insurance, mutual fund products and many more as part of its strategy to position itself as a financial super market and to enhance customer convenience.

The history of Federal Bank dates back to the pre-independence era. The Bank was incorporated on April 23, 1931 as the Travancore Federal Bank Limited, Nedumpuram under the Travancore Companies Regulation, 1916. Late K.P. Hormis, the visionary banker and founder took up the reigns in 1945 and built the bank a nationwide institution. The Bank's name was changed to The Federal Bank Limited on December 2, 1949. The Bank was licensed under the Banking Regulation Act, 1949, on July 11, 1959 and became a scheduled commercial bank under the Second Schedule of Reserve Bank of India Act, 1934 on

July 20, 1970. Today the bank is present in 25 States, Delhi NCT and 4 Union Territories and the bank is listed in BSE, NSE and London Stock Exchange.

POSITION and Salary

Position : Clerks in Non-Officer Cadre

Salary : The Cost to Company per annum would be around **3.98 Lakhs** depending upon the place of posting and other factors. The Take Home Pay will be around ₹24,500 per month (exclusive of statutory deductions)

- **Location** The selected candidates shall be posted in any of the Branches/Offices and liable to be transferred to any Branch/ Office of the Bank depending upon the administrative requirements.
- **Period on Probation** The selected candidates will be on probation for a period of six months.
- **Service Level Agreement** The selected candidates will be required to execute a Service Level Agreement upon joining the Bank undertaking to serve the Bank for minimum 2 years or to pay the Bank a sum of Rs.30,000/- as cost of training in case the candidate leaves the Bank before completion of the service period.

Job description

. Roles and Responsibilities

- Front end customer facing role to meet the expected standards of external and internal customer service rendered by the Branch, by ensuring process standardization, timely service, inculcation of customer-centric culture and strong operational controls in accordance with the quality standards of the Bank.
- Customer Acquisition, Augmentation of Para Banking Income and assisting the team in achieving all the business targets of the Bank.
- Ensuring customer delight by personally attending the customers who visit the Branch and assisting them with the banking operations and functions.
- Providing financial solutions to customers to find an appropriate banking product as per their need/ requirement. To meet & exceed their expectations by offering assistance through cross-selling of banking and third party products.
- Handling retail operations of the Branch, e.g. sales and processing of liability and asset products, cash operations management (Receipts & Payments of Cash), front office management, issuance of demand draft, ATM cards, cheque books etc.
- Working towards achieving Business targets of the Branch as well as the assigned individual targets by continuously enhancing and upgrading the relationship with customers, meeting prospective customers & adding to the existing client base.
- Assisting in digital transformation by promoting various digital products offered by the Bank among the customers.
- Liaison with senior officials / peers at the Branch and ensure that the day to day operations of the Branch are well executed diligently.

- Adhering and complying with various audit & quality norms / standards of the bank.
- Develop a learning culture for self and others by consistently updating with various policies of the bank and trends emerging in the global financial market.
- Any other work allotted from time to time as per the administrative requirements of the Bank.

ACADEMIC ELIGIBILITY CRITERIA

- Final year and final / penultimate semester students of graduate course in the stipulated discipline from any of the Universities incorporated by an Act of the Central or State legislature in India or other
- Educational institutions established by an Act of Parliament or declared to be deemed as a University under Section 3 of UGC Act, 1956, or possess an equivalent qualification recognized by the Ministry of HRD, Government of India or approved by AICTE.
- Candidates should have completed their academics (from 10th onwards) in regular mode of study.
- Candidates should have consistent academic record of minimum 60% marks from 10th onwards (for 10th 12th & Graduation).
- Non-attainment of minimum marks will disqualify the candidate from the final selection.
- As on date of recruitment process conducted by the Bank, candidate should have cleared all papers of the previous year's / semesters of the qualifying examination with 60% of marks and all the papers pertaining to the subsequent year's / semester(s) should be cleared along with the results of the final year / semester examination. The final years / semester examination should be cleared in the first chance itself.
- Candidates shall not exceed 24 years of age as on 01.11.2018 (Candidates should be born on or after 01.11.1994).
- Minimum percentage of marks prescribed for the examinations is not allowed to be rounded off. (For example: a candidate who secured only 59.99% of marks will not be permitted to appear for the campus process in case the minimum stipulated percentage is 60%)
- Bank reserves the right to raise the minimum eligibility standard/ other norms etc. in order to restrict the number of candidates to be included in the selection process.
- Graduation course must entail a minimum 3 years of education after completing higher secondary
- schooling (10+2). (Candidates completed diploma courses instead of higher secondary schooling are not eligible to participate in the selection process).

SELECTION PROCESS:

Sl No	Section Name	No: of questions	Time
1	Verbal Ability / English Language	12	Total Time is 45 minutes for all the tests together
2	Logical Aptitude / Reasoning	12	
3	Quantitative / Numerical Ability	12	
4	General, Socio-economic & Banking Awareness	12	
5	Computer Awareness	12	
Total		60	

The Online Aptitude Test will immediately be followed by a psychometric assessment for a maximum duration of 15 minutes

. Personal Interview

Last date for Registration is 18/02/2019

Registration Link to apply click on the below two links

kindly register in both the mentioned links without fail

Federal Bank registration link

Mangalore - <https://federalbank.hirepro.in/?event=8719&campus>

VTU registration link

<https://goo.gl/forms/Fqh0XscRPnpBS1or2>

Interview date and venue

Schedule	Online Assessment & Group Discussion	Personal Interview
Date	20.02.2019	To be intimated Later
Reporting Time	08.30 AM	
Venue	A.J. Institute of Engineering and Technology NH - 66, Kottara Chowki, Mangalore - 575 006	

VTU CPC wishes all the candidates a prosperous career ahead.....

*VTU CPC is only a platform to link the recruiter and the candidates. The candidates are advised to take maximum care in selecting the recruiter and terms & conditions of appointment. VTUCPC is not responsible for any lapses in the agreement between the candidate and there recruiter.

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